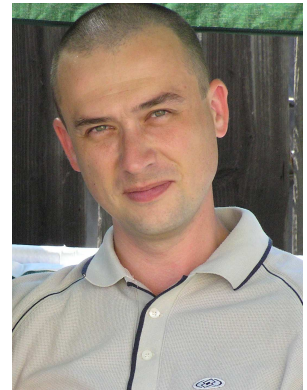


# CURRICULUM VITAE



- Name:** *Ion Voicu Socală*
- Date and birth place:** *19<sup>th</sup> of August, 1972, Cluj-Napoca/Romania*
- Education:** *BSc in Management and Industrial Engineering (TUC-N, 1995)*  
*MSc in Industrial Management (TUC-N, 1997)*  
*PhD thesis (TUC-N, 2007): “Research on organizational culture of Romanian companies”*
- Academic experience:** *from 1997 – Technical University of Cluj-Napoca,*  
*Management and Systems Engineering Department,*  
*Current position: Associate Professor*
- Fields of interest:** *Organizational Studies, Comparative Management, Cultural Studies.*
- Taught courses:** *Human Resources Management, Organizational Behavior*
- Professional Membership:** *EGOS – European Group for Organizational Studies,*  
*SCOS – Standing Conference for Organizational Symbolism*
- Awards Obtained:** *International Foundation for Management Award – FIMAN 1997.*
- Papers (selection):** **Socală, I.V.**, (2006), *Scientific Debate On Hofstede’s Theory*, Review of Management and Economic Engineering, 5(3), (19).  
**Kostina S., Socală, I.V.**, (2006), *Cultural orientation of students of Russia and Romania*, Conference Proceedings devoted 30 years, Ural State Technical University – Ekaterinburg, Russian Federation.

**Sucală, I.V.**, (2006), *Organizational Culture in a Time of Great Change*, The International Journal of Knowledge, Culture and Change Management, Vol. 6, Issue 4, C.G. Publishing, Melbourne.

**Sucală, I.V.**, Kostina, S., (2006), *A Cross-Cultural Study of Human Values in Romania and Russia*, in Rohmetra, N., Dhotra, J.R. *Strategic Thought in the New Age Management*, Excel Books, New Delhi.

**Sucală, I.V.**, (2007), *La culture organisationnelle: un modèle d'analyse qualitative*, 10<sup>èmes</sup> Journées Scientifiques du réseau entrepreneuriat, AUF, Antananarivo, Madagascar.

Kostina S., **Sucală, I.V.**, (2007), *National Characteristics of Organizational Cultures of Russian Federation and Romania*, Proceedings of the 3rd Conference “Social Processes in Modern Russia: Traditions and Innovations”, V.I. Lomonosov State University, Moscow, Russian Federation.

**Sucală, I.V.**, Kostina, S., (2007), *Going East: how theories work?*, The 5<sup>th</sup> International Critical Management Studies Conference, Manchester Business School, Manchester University.

**Sucală, I.V.**, (2008), *A qualitative research instrument based on Quinn's Competing Values Framework*, European Group for Organization Studies Colloquium, VU University Amsterdam.

**Sucală, I.V.**, (2008), *Networks in transition: post-communist experience in Romania*, 2<sup>nd</sup> Latin American European Meeting on Organizational Studies, Rio de Janeiro.

**Sucală, I.V.**, (2009), *Elites on transition: post-communist experience*, The 6<sup>th</sup> International Critical Management Studies Conference, Warwick University.

**Sucală, I.V.**, Kostina, Svetlana, (2010), *Cross-Cultural Management - from West to East (1)*, Actual Problems of Economics, No. 7 (109).

**Sucală, I.V.** (2011), *The Ethics of Power – the Post-Communist Romanian Organizational Elites in Transition*, CRCEES IV Annual Research Forum, University of Glasgow.

**Sucală, I.V.** (2011), *Cross-Cultural Management – Theory & Method (2)*, Actual Problems of Economics, No. 6 (120).

**Research projects:** *Human Resource Practices and Management Values across Firms: A Cross-Cultural Analysis of Select Nations*; funded by Indian government, director prof. Neelu Rohmetra, University of Jammu, India; research team manager for Romania.

*Recherches sur le comportement entrepreneurial y compris durable de la jeunesse et des femmes dans des pme de Roumanie, du Congo et du Canada – du stade actuel aux perspectives de developpement*; funded by Agence Universitaire de la Francophonie; reasearch team member.

*The Application of the Mathematical Theory of Games on the Study of Organizational Culture*, funded by Romanian government, project manager.

**Institutional projects:** *Development, innovation and expansion of learning access in masters programs of business administration*, ID 61086, Project manager for TUC-N, funded by European Social Fund (ESF).

*Building capacity for the implementation of the higher education qualifications system - DECIS*, ID 61152, Project manager for TUC-N, funded by ESF.

*Multi-regional integrated internship program focused on ensuring sustainable growth in terms of students' employability*, ID 52839, Project manager for TUC-N, funded by ESF.

*Development of entrepreneurial and managerial skills in the innovative SMEs in Romania for training and promotion of national and transnational partnership*, ID 63922, Project manager for TUC-N, funded by ESF.

**Visiting faculty:** *Jammu University*, The Business School, Jammu & Kashmir, India  
*Ural State Technical University*, Ekaterinburg, Russian Federation  
*KL University*, Andra Pradesh, India

*University of Glasgow*, Centre for Russian, Central and East European Studies (CRCEES)

**Journals:**

Associate Editor of *International Journal of Knowledge, Culture and Change Management* (2006 & 2007).

Managing Editor of *Review of Management and Economic Engineering* [www.rmee.org](http://www.rmee.org)

**Address:**

Memorandumului, 28, Cluj-Napoca, Romania

tel: 0040-0264-401200, tel/fax : 0040-264-415484

e-mail: [Voicu.Sucala@mis.utcluj.ro](mailto:Voicu.Sucala@mis.utcluj.ro)