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## **SISTEMELE DE MUNCĂ – TRECUT, PREZENT ȘI VIITOR (I)**

## **WORK SYSTEMS – PAST, PRESENT AND FUTURE (I)**

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**Abstract:** Work, seen as social need catalyzed the development of the world. The necessity of division of labour is an action for a higher productivity. At the base of any work system there is the division of labour. In time there have been developed a number of work methods inside the work systems: taylorism, post-taylorism, fayolism, fordism, toyotism – each one with distinct characteristics.

**Keywords:** work system, scientific organization of work, division of work, taylorism, post-taylorism, fayolism, fordism, toyotism.