

CONDIȚIILE DE MUNCĂ DIN ROMÂNIA- REALIZĂRI ȘI PROVOCĂRI

WORKING CONDITIONS IN ROMANIA- ACHIEVEMENTS AND CHALLENGES

Prof.dr.ing. Mariana CĂREAN

Conf.dr.ing Alexandru CĂREAN
Universitatea Tehnică din Cluj-Napoca

Abstract: Improving the working conditions by enhancing the performance in the field of occupational health and safety contributes to the productivity of the enterprises and to the sustainability of the social protection systems because it results in reduced costs for occupational accidents, incidents and enhances worker motivation. The innovative approach of the wellbeing at work concept developed in the last years achieved real progress. In spite of these results, the number of occupational diseases and workplace accidents remains still high. Efforts must be continued in order to promote health and safety at work during the next five years. The national strategy needs to develop four directions of action: improving the preventive effectiveness of health surveillance by implementing systematic procedures of data collection and analysis; taking action to promote the rehabilitation and reintegration of workers which were excluded from the workplace because of an occupational disease or an accident at work; dealing with social and demographic change, in order to improve the integration of women, older and younger workers into the world of work and strengthening policy coherence with other policy areas, such as public health, which aim to prevent illnesses and prolong a healthy working life.

Keywords: work conditions, health at work, security.