
ELITELE – UN ACTOR CHEIE ÎN JOFUL ORGANIZAȚIONAL

THE ELITES – A KEY ACTOR IN THE ORGANIZATIONAL GAME

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Abstract: The last decade witnessed a growing influence of the critical thinking and the post-modern approach in organization studies. The process perspective on organizations focuses on inter-actions and evolution. In this perspective, the accent moves from *organization* to *organizing*. Starting from the idea of organizational culture as one of the results of the game between organizing and de-organizing forces, the paper analyses one key actor in this game – the organizational elites.

Keywords: organizational elites, organizational culture, game theory.