

# **EFECTELE DEZVĂLUIRII INFORMAȚIILOR CĂTRE ANGAJAȚI, ASUPRA MOTIVĂRII PERSONALULUI; PERSPECTIVA UNUI NIGERIAN**

## **THE EFFECTS OF EMPLOYEE INFORMATION DISCLOSURE ON PERSONNEL MOTIVATION; A NIGERIAN PERSPECTIVE**

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**Abstract:** The concept of corporate information disclosure to employees is by and large a phenomenon with a long history. Meanwhile, the issue as to whether corporate employee reporting is beneficial or not, is still not finally resolved in the literature. This paper shares the view that corporate employee reporting impacts positively on employees thus resulting in personnel motivation at organizational levels. Using the experience of the Nigerian corporate environment, we argue in the affirmative that; the various corporate scandals, labor unrests and the incessant activities of insurgence especially in the country's oil producing region, are direct results of communication breakdowns between organizations and influential stakeholders such as employees.

**Keywords:** Information Disclosure, Personnel Motivation, Nigerian corporate environment, Communication breakdowns.