

STUDIU COMPARATIV PRIVIND IMPLEMENTAREA SISTEMELOR INFORMATICE INTEGRATE ÎN INSTITUȚIILE PUBLICE ȘI COMPANIILE PRIVATE ROMÂNEȘTI

COMPARATIVE STUDY ON IMPLEMENTATION OF INTEGRATED INFORMATION SYSTEMS IN ROMANIAN PUBLIC INSTITUTIONS AND PRIVATE COMPANIES

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Abstract: Appropriateness of such work comes from the fact that in Romania development of the two sectors, public and private was entirely different. So if state companies are actually former domestic large enterprises that remained in state's administration and serve now as black holes in the economy, private companies are either newly privatized enterprises or Romanian divisions of transnational companies, or small and medium enterprises. We will try to identify how the ERP's have been adopted in all cases. We focused on aspects of human resources management, staff qualifications and the impact of information systems in the organization. The methodology used is qualitative and quantitative. The results of the research were obtained by distributing a questionnaire assessing the use of modern computerized systems in company's operation, hardware and software equipments of the company and personnel qualification in IT field. The questionnaire was created based on a study conducted by specialists from Auburn University, Alabama, the study focused on identifying gaps between information systems for Human Resources Management in private equity firms and in state equity firms. There is already an experience the authors share from 2004, based on previous research on ERP implementation in mining industry in Romania.

Keywords: Enterprise Resource Planning, Romanian Company, Siveco Romania