

STUDIUL PRIVIND PREGĂTIREA RESURSELOR UMANE PENTRU ADAPTAREA LA CERINȚELE PIEȚEI MUNCII ÎN REGIUNEA CENTRU

STUDY ON THE HUMAN RESOURCES' TRAINING FOR ADAPTING TO THE LABOUR MARKET REQUIREMENTS IN THE CENTRE REGION

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Abstract: The workforce competence is a core value for the development of a competitive, sustainable and innovating economy, according to the objectives of Europe 2020. In times of budget constraints and unprecedented global competitive pressures, the European Union's policies on employment and the competencies that contribute to shaping the transition to a green, intelligent and innovative economy should be a priority. The development of continuous vocational training that meets the requirements of the labour market and of a knowledge-based economy requires relevant information on the evolution of jobs and professions, the labour market's evolution tendencies, the companies' needs for competencies and qualifications, the level of correlation between the demand and offer of labour force and identifying the gaps, the offer from the training programmes providers and their suitability to the applicants' requirements. From this perspective, this paper aims to reflect the opinions of employers from the Centre Region regarding the human resources training for adapting to the labour market requirements. The research methodology was direct, based on an on-line questionnaire distributed to the employers from the Centre Region. The research is made with the support of SOP HRD contract "The establishment of the Permanent Technical Secretariat of the Regional Pact for Employment and Social Inclusion in the Centre Region", SOP HRD contract 64/3.3/S/33409.

Keywords: competencies, abilities, education, labour market.