

IMPLEMENTAREA CONCEPTULUI DE MUNCĂ ÎN ECHIPĂ: STUDIU PRACTIC ÎN IORDANIA (I)

THE IMPLEMENTATION OF TEAMWORK: A FIELD STUDY IN JORDAN (I)

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Abstract: This study aimed to examine the managers' willingness at Great Amman Municipality (GAM) to implement teamwork through a number of indicators. Moreover, the study attempted to identify whether there is any relationship between the personal and functional characteristics as independent variables and the managers' willingness to implement teamwork. Data were collected from 93 participants, representing a response rate of (84.5%). Findings revealed that managers at GAM have high degree of willingness to implement teamwork. Statistical analysis revealed that there is a significant statistical differences at the $\alpha \leq 0.05$ level between the managers' willingness to implement teamwork and age group, number of subordinates, and training on teamwork. The study also found that if adequate training on implementing teamwork increases, the managers' willingness to implement teamwork will be enhanced.

Keywords: teamwork, indicators, Jordan.