

SISTEMUL DUAL DIN ROMÂNIA: PUNTEA DINTRE FORMAREA PROFESIONALĂ ȘI TEHNICĂ ȘI PIAȚA MUNCII

THE DUAL SYSTEM IN ROMANIA: A BRIDGE BETWEEN VOCATIONAL EDUCATION AND TRAINING AND THE LABOUR MARKET

Drd. Carmen MUREȘAN

Asist.drd. Aurel BĂRBÎNȚĂ

Universitatea Tehnică din Cluj-Napoca

Abstract: The economic crisis has resulted in high youth unemployment rates in Europe. Romania, in particular, has additionally been affected by shortage of highly-qualified workforce due to an inefficient existing vocational system and to migrant labour. This has prompted a vital need for an educational system that meets the demands of the labour market. In order to meet such demands, the dual system of vocational training and education is being implemented in Romania at national scale. The aim of this study is thus to present an overview of Romanian dual system of vocational training and education and to raise the question as to what extent the German dual system used represents a valid model in the economic, social and educational context of Romania. The main finding is that while indeed, it may contribute to low youth unemployment rates, the main concern remains how stable such a system can be, since its operation is conditioned by the existence of firm interest by the economic agents and at the moment the interest is shown mainly by German investors. In other words, what will be its fate faced with decreasing interest from the latter?

Keywords: dual system, VET, youth unemployment, workforce, labour market.