

EVALUAREA STILURILOR DE LEADERSHIP PREDOMINANTE ÎN ÎNTREPRINDERILE MICI ȘI MIJLOCI ÎN PERIOADA POST CRIZĂ

THE EVALUATION OF LEADERSHIP STYLES PREVAILING IN SMALL AND MEDIUM ENTERPRISES IN THE POST CRISIS PERIOD

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Abstract: The aim of our research is to identify the dominant leadership style of Small and Medium Enterprises (SMEs) in Dolj County based on correlations existing between leadership styles and certain performance indicators registered by SMEs in the period that came after the start of the financial crisis (2009-2015). The development of the research hypotheses was carried out in direct correlation with both the factors influencing the leadership styles, and the factors that influence the development of the region to determine whether our research model is a real description of the styles of leadership in SMEs. The research results reflect that the leadership style has an impact on the profit of the SMEs. Thus, our analysis shows that businesses which have profit are those enterprises in which the leadership style was democratic and the opposite being companies with a laissez-faire leadership style.

Keywords: Small and Medium Enterprises, Leadership, Management, Financial Crisis.