

DETERMINAREA NUMĂRULUI DE PERSONAL ÎN VEDEREA EFICIENTIZĂRII RESURSELOR UMANE ȘI A PERFORMANTELOR ÎNTRERINDERII

DETERMINING THE NUMBER OF STAFF IN ORDER TO INCREASE THE EFFICIENCY OF HUMAN RESOURCES AND ENTERPRISE PERFORMANCE

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Abstract: The present study sets out broadly the methods and techniques of performance evaluation, but also because it helps companies to discover the best prospects for human factor involvement in implementing quality management and, implicitly, performance. I also want to identify aspects of the method of getting human resource involved in smaller-sized companies that apply or wish to apply this type of management, as well as in public institutions. Respect for the individual, mutual respect, procedural fairness, transparency, honest communication, fair and equal treatment, honest competition, accountability to the organization, compliance with the law must be the pillars on which the decision-making process within human resources is based.

Keywords: performance, streamlining; human resources, forecast, productivity, standardization